

The image is a vertical collage of five screenshots from the mobile game 'Quiz'.

1. Top Screenshot: A title screen with the word 'QUIZ' in large, bold, black letters at the top. Below it is a smaller text box containing the text: 'QUIZ - THE QUIZ GAME' and 'QUIZ - THE QUIZ GAME'. At the bottom, there are three colored buttons labeled 'Easy', 'Medium', and 'Hard'.

2. Second Screenshot: A category screen titled 'QUIZ - THE QUIZ GAME' with a subtitle 'QUIZ - THE QUIZ GAME'. It features a large green button labeled 'QUIZ' and a small image of a person's face. Below the button are several horizontal bars representing different quiz topics.

3. Third Screenshot: A results screen titled 'QUIZ - THE QUIZ GAME' with a subtitle 'QUIZ - THE QUIZ GAME'. It shows a large green button labeled 'QUIZ' and a small image of a person's face. The background is filled with a grid of small, colorful icons representing various quiz categories.

4. Fourth Screenshot: A results screen titled 'QUIZ - THE QUIZ GAME' with a subtitle 'QUIZ - THE QUIZ GAME'. It shows a large green button labeled 'QUIZ' and a small image of a person's face. The background is filled with a grid of small, colorful icons representing various quiz categories.

5. Bottom Screenshot: A results screen titled 'QUIZ - THE QUIZ GAME' with a subtitle 'QUIZ - THE QUIZ GAME'. It shows a large green button labeled 'QUIZ' and a small image of a person's face. The background is filled with a grid of small, colorful icons representing various quiz categories.

한국언어

- **W**hat's the best way to make sure your employees are engaged? It's not always easy to figure out, but here are some tips from experts.
 - **1.** **Get them involved.** "The best way to engage people is to involve them in the process," says Michael S. Hyatt, author of *Find Your Why*. "When you involve people in the process, they feel like they have ownership over the outcome."
 - **2.** **Set clear goals.** "It's important to have clear goals and expectations for your team members," says Hyatt. "When people know what's expected of them, they're more likely to be engaged and motivated to work towards those goals."
 - **3.** **Provide feedback.** "Feedback is key to engagement," says Hyatt. "When people receive regular, constructive feedback, they feel valued and appreciated, which can lead to increased motivation and engagement."
 - **4.** **Encourage collaboration.** "Collaboration can help people feel connected to their work and to each other," says Hyatt. "When people work together towards a common goal, they feel a sense of belonging and purpose, which can lead to increased engagement."
 - **5.** **Recognize achievement.** "Recognition is a powerful motivator," says Hyatt. "When people feel acknowledged for their hard work and accomplishments, they're more likely to be engaged and motivated to continue working towards their goals."

- **Intergenerational transfer** refers to the transfer of assets between generations. This can occur through gifts or bequests.
- **Charitable giving** is the transfer of assets to charitable organizations.
- **Legacies** are gifts made through a will or trust.
- **Charitable remainder trusts** are used to provide income to the donor during their lifetime and then the assets are transferred to a charitable organization.
- **Charitable lead trusts** are used to provide income to a charitable organization during the donor's lifetime, and then the assets are transferred back to the donor's heirs.
- **Retirement planning** involves the transfer of assets to ensure a secure financial future for the donor and their heirs.
- **Planning for incapacity** involves the transfer of assets to ensure that the donor's assets are protected if they become incapacitated.
- **Planning for death** involves the transfer of assets to ensure that the donor's assets are distributed according to their wishes after their death.

- **GOALS** The first step in any successful business plan is to define your goals. What do you want to accomplish? What are your financial objectives? What are your marketing goals? These are all important factors to consider when creating a business plan.
- **MARKETING** Marketing is a critical component of any successful business plan. It involves identifying your target market, determining your value proposition, and creating a marketing strategy that will help you reach your goals. This includes creating a website, developing social media presence, and creating a marketing budget.
- **FINANCIALS** Financials are another key component of a business plan. This includes creating a budget, determining your capital needs, and creating a financial forecast. This helps you understand how much money you need to start your business and how you will use it.
- **OPERATIONS** Operations involve the day-to-day management of your business. This includes creating a production plan, determining your supply chain, and creating a quality control plan. This helps ensure that your products or services are produced efficiently and effectively.
- **PERSONNEL** Personnel refers to the people who will work in your business. This includes creating a hiring plan, determining employee benefits, and creating a compensation plan. This helps ensure that you have the right people in place to help you achieve your goals.
- **LOGISTICS** Logistics involve the physical movement of goods and services. This includes creating a delivery plan, determining shipping costs, and creating a storage plan. This helps ensure that your products or services are delivered及时 and efficiently.